

# PAL

Partner

Supporting Police Activity Leagues Nationally

## Understanding Inclusivity

*Inclusivity is the practice of actively involving members of all backgrounds, ages and abilities in activities.*



Understanding Inclusivity: Where it starts, how to support it, and why it matters for your organization

Inclusivity allows all members of the community to feel accepted and included, regardless of gender, race or socio-economic status. It also helps to foster a sense of mutual

understanding among all participants in the program by acknowledging everyone's differences and including them in activities.

An inclusive atmosphere extends beyond individual experiences: enhanced cultural competence among participants builds bridges between police officers and youth.

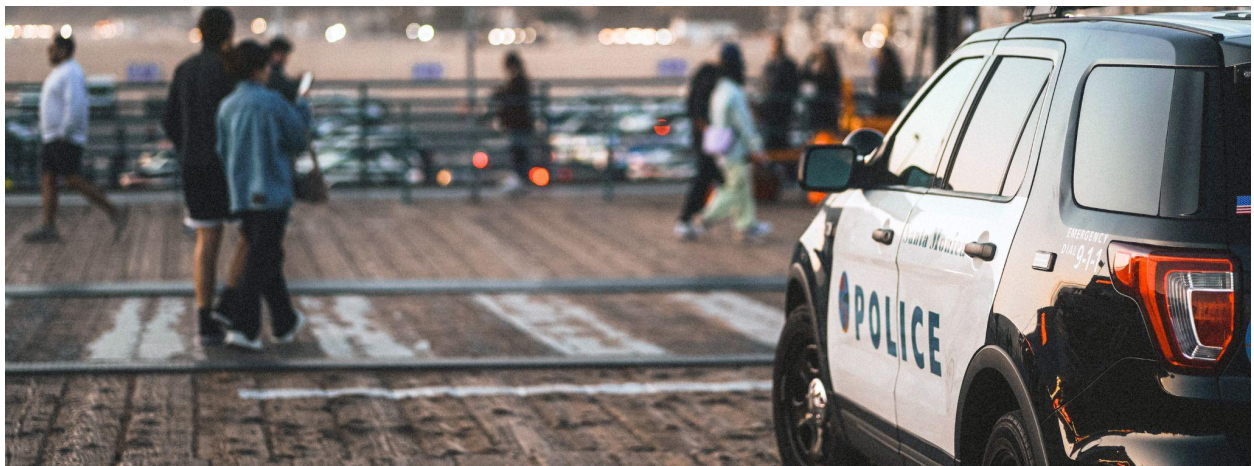
As directors and organization leaders it is your responsibility to create an inclusive environment where no one feels discriminated against.

This starts with a commitment to understanding the diverse experiences and perspectives of youth, police officers and families.

[Read more about Inclusivity in PALs](#)

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MODULE 3 - PAL SUPPORT  
Inclusivity & Diversity in Police Activity Leagues



## Diversity Education for Your PAL Staff

Provide resources for your staff that discuss issues related to inclusivity. Host training sessions on topics such as cultural diversity, racism, sexism or bullying so prospective employees can become more informed about these conversations before onboarding with the program. Utilize experienced professionals who specialize in this subject matter to teach seminars or events focused on raising awareness regarding these prominent issues within society today.

## Make Use of Technology

Integrate technology into your PAL program by creating an online platform for parents, youth and police officers to interact with each other. This could include a forum for open discussions through which everyone can participate, or a centralized resource page that provides information about the organization's missions and values. Your website will engage the community and represent the uniqueness of your organization.

[More about Websites for PALs](#)

## Supporting Inclusivity in your PAL

Ensure that individuals of all genders, abilities and backgrounds are able to participate in sports leagues without discrimination or fear of harassment. Create a safe space for youth by establishing rules around language usage during practice sessions or competitions. Respect diversity within your staff and volunteer base by actively recruiting individuals who represent many different backgrounds while fostering an inclusive atmosphere among all members.

Other resources for promoting Inclusivity in your PAL program:

- [The PALPartner Nonprofit Program Inclusivity Checklist](#) (online and print)
- [Tips for Creating and Promoting a Safe and Inclusive PAL Program](#)

[PAL PARTNER RESOURCES](#)



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