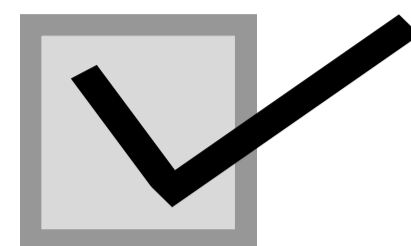


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Nonprofit Program

# Inclusivity Checklist



Use this checklist to evaluate the inclusiveness of your PAL organization. Please answer the following questions thoughtfully and honestly:

- Have we taken steps to ensure that everyone's opinions and contributions are equally valued?
- Are we taking into consideration the different needs of all persons and working to ensure their inclusion?
- Do we have policies and procedures in place that protect everyone's right to participate fully?
- Have our processes been created with an intentional focus on diversity, equality and justice?
- Are our communications clear and easily understood by people of different backgrounds?
- Do we consciously provide access to all of our programs, events, services and resources for everyone?
- Have we proactively sought out and included perspectives from those who might otherwise be excluded?
- Are there measures in place to ensure reasonable steps are taken towards creating a more inclusive environment?

Understanding and addressing the need for inclusivity is essential in order to create an environment that promotes respect and understanding among all members of your PAL.

Learn more about managing a successful PAL at [PALPartner.org](https://PALPartner.org)

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